RIVAL OFFER

Flexible Offer Solution to Enhance Candidate Experience

Dynamic, branded, engaging offers, contracts and agreements at enterprise scale integrated with an ATS or HCM suite of choice

Rival Offer automates inefficient manual processes and data entry to eliminate delays and improve offer acceptance rates.

Key Benefits

Efficiency & Compliance

Automate and improve multifaceted internal review, signature or high-volume offer processes. Ensure compliance with tailored legal language based on job attributes.

Stability & Agility

Purpose-built to enable organizations to manage complex new hire signature processes with precision at scale.

Optimize Workflow Efficiency & Impact

Reduce administrative costs, improves efficiency and accuracy and strengthens organizations' ability to engage and convert talent.
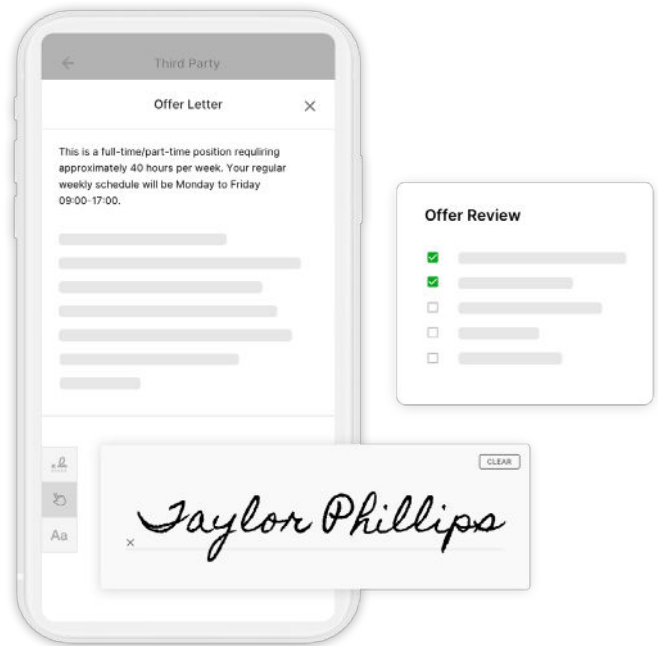
Maximize Return on Investment

Reduce recruitment costs and improve competitive ability with faster offers.

RIVAL

Formerly SilkRoad Technology

Key Features

Offers

Create & deliver dynamic, engaging, branded offers with electronic signatures

Automate print-sign-scan-return processes that add days to the offer process. Deliver consumer-like experiences with offers that can be emailed and/or texted to meet candidates where they are. Offers can be reviewed and signed on a candidate's device of choice.
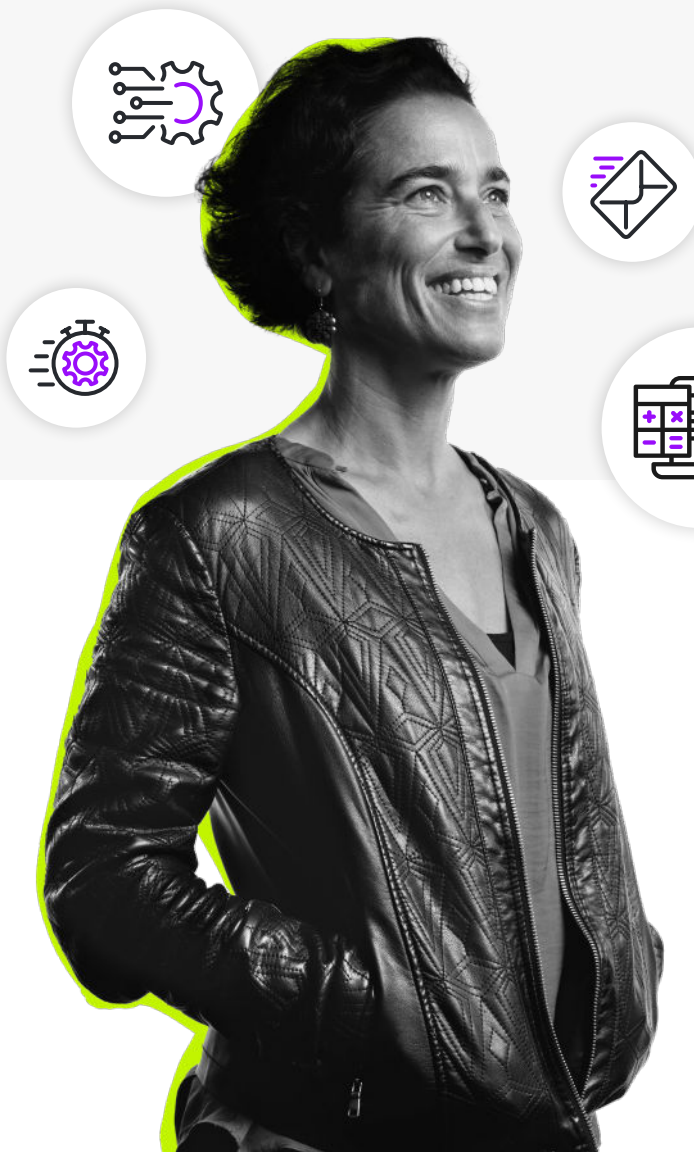
Compliance
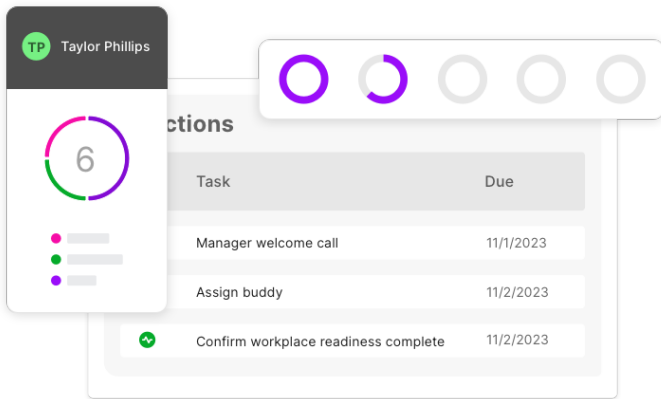
Automate & tailor offers to each candidate

Include dynamic legal language for variables such as benefits, bonuses and options. Reduce the propensity for errors and ensure each offer reflects the candidate's role and negotiation conversations.

Administration

Reduce administrative burden and costly errors

Manage offer letter requests, approvals, delivery and signature at scale. Faster, accurate offers eliminate delays and strengthen the organization's ability to engage and convert talent.

Dashboard

Enhance visibility of the offer process across hiring teams

Speed time-to-offer and improve offer acceptance rates through automation, reducing bottlenecks and costly delays. Create actionable transparency for managers and recruiters with notifications, workflows and insights.

Taylor Phillips

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Task	Due
Manager welcome call	11/1/2023
Assign buddy	11/2/2023
Confirm workplace readiness complete	11/2/2023

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