

VALUE OF ONBOARDING SERVICES

THE CHALLENGE

87%

of employees say that employee retention is a critical priority.

Fortune

20%

of employee turnover happens in the first 90 days.

IDC Research

12%

of employees believe their organization does a great job at onboarding.

Gallup

1 in 4

CFOs say that unwanted turnover accounts for 25-50% of labor costs.

Forbes Insights

THE SOLUTION

Maximize the employee experience by redesigning onboarding frameworks

Analyze Current State, Vision & Strategy

Identify Key Opportunities

Design & Develop Program

Implement Plan & Enact Change Management

Take Onboarding Maturity Assessment

Create New Hire Empathy Map

Develop Content, Materials, Guidelines & Governance

Deliver Training, Metrics & Feedback

THE RESULT

An intentionally designed employee experience that speeds time to revenue or productivity, drives retention and engagement, and improves employee lifetime value.

Organizations with an advanced onboarding program are more likely to experience

27% stronger new hire engagement

16% longer new hire retention

16% faster new hire productivity

Harris Poll

“ Engaged employees are the ones who are the most likely to drive the innovation, growth and revenue that their companies desperately need. ”

Gallup

Employees who go through a structured onboarding program are

69% more likely to remain after 3 years

SHRM

SilkRoad Technology is the leader in world-class onboarding.