

# ROLL OUT THE RED CARPET TO YOUR EMPLOYEES WITH AWARD-WINNING REDCARPET ONBOARDING

Optimize employee engagement from the moment of offer through every phase of the employee lifecycle.

• Brandon Hall Group Gold Excellence Award for Best Advance in Onboarding

- Brandon Hall Group Silver Excellence Award
  for Best New Hire Program
- Optimas Innovation Award Onboarding
- Nucleus Research ROI Award

## ENSURE EMPLOYEES ARE READY TO START DAY ONE

Day one readiness significantly impacts engagement, time to productivity, and retention. SilkRoad Redcarpet Onboarding enables you to deliver critical paperwork, forms, orientation documents, as well as the ability to assign tasks internally and externally before day one. Leverage progress dashboards to gauge completion of manager, HR, and new employee tasks.

# ACCELERATE TIME TO PRODUCTIVITY

Deliver the right content to the right people at the right time to improve engagement and alignment. Leverage workflows to deliver a unique and tailored experience to individuals based on their role, location, department, or inflection point in the employee lifecycle.

## DRIVE ENGAGEMENT THROUGHOUT THE EMPLOYEE EXPERIENCE

Continue the momentum of the new hire experience and extend it to the entirety of the employee lifecycle. Deliver tailored learning plans, feedback, check-ins, networking opportunities and career mapping at various inflection points to maintain engagement, alignment, and connection to the organization's culture and goals.



#### **DECREASE COMPLIANCE RISK**

We provide a seamless end-to-end I-9/E-Verify process directly within SilkRoad Redcarpet Onboarding, reducing error and compliance risk as well as third-party costs.

### DO MORE THAN ONBOARDING: OFFBOARDING, MERGERS, TRANSITIONS, AND PROJECTS

SilkRoad Redcarpet Onboarding can deliver tailored experiences for a range of events such as transfers, rehires, projects, and offboarding. Manage merger and acquisition events where acquired talent needs to understand the new company's culture and strategy. Going beyond the new hire experience extends engagement and productivity through the entirety of the employee lifecycle.

### **EASY INTEGRATIONS**

SilkRoad leverages best-practice methodologies based on our extensive experience with countless integrations we've done for organizations of all sizes and complexities. SilkRoad Redcarpet Onboarding seamlessly integrates with our other solutions for Recruiting, Learning, and Performance. We offer robust web services and bulk user integrations to/from your existing HR application, such as an ATS, HRMS, IT provisioning, and background screening.

#### WORLD-CLASS SERVICES

Road

Meet Your Team

SilkRoad Global Client Services partners with organizations to help formulate and drive their overall workforce strategy aligned to business and revenue goals. Our team leverages established and emerging best practices to help clients get the most value from their human capital investment.

## **COMBINE ONBOARDING AND RECRUITING**

With the push of a button, you can roll out the red carpet for your new hires directly from SilkRoad Recruiting. The integration provides pre-populated forms that streamline the process even more and reduces the time to complete onboarding paperwork while delivering a consistent experience for the candidate.

#### **PROVIDE A CONSISTENT BRAND EXPERIENCE**

Our unparalleled onboarding portals can be customized to reflect your brand and desired employee experience. Add your content, videos, pictures to tell your brand story. The powerful portals enable you to enculturate, align and empower employees to be productive and impactful to the organization.

#### **ABOUT SILKROAD TECHNOLOGY**

SilkRoad Technology is a software and services platform that helps our clients attract, retain, and align people to their business. Our solutions start with Global Client Services to provide strategic HR and business expertise. SilkRoad then designs secure solutions tailored to your business requirements at scale for global companies. We deliver personalized experiences for employees to drive engagement across the employment lifecycle to enable measurable and better business outcomes.

© Copyright 2019 | SilkRoad Technology