

# MIGRATING FROM WINGSPAN TO SILKROAD PERFORMANCE

SilkRoad Performance is a more comprehensive platform that accommodates multiple performance methodologies, including traditional performance goals and reviews. The solution optimizes performance with communication, collaboration and visibility into individual and business goals.

## GAIN

## BENEFIT

Upgraded end user and administrator experience



Improves employee engagement to drive increased retention and satisfaction

Optimized mobile responsive design for better accessibility



Engages employees on their device of choice to improve adoption and compliance

Increased flexibility to adapt to changing business needs



Achieves agility, ensuring alignment to evolving organizational changes

Improved data administration and governance



Advances compliance and privacy guidelines, granting restricted access

Enhanced visibility and insight into employee and manager performance



Deploys development resources to high risk areas

Historical reviews and goals can be easily migrated from WingSpan to SilkRoad Performance.

“The future of performance management is more data-driven, more flexible, more continuous and more development-oriented.”

- Performance Management's Digital Shift, MITSloan Management Review 2019