

TALENT MOBILITY DRIVES WORKFORCE TRANSFORMATION

133M JOBS

will be created due to advances in AI

COMPARED TO

75M JOBS

displaced between 2018 and 2022.

SOURCE: WORLD ECONOMIC FORUM'S FUTURE OF JOBS REPORT

Organizations will need to identify, engage and train existing talent to take on new roles. Establishing growth goals, providing tailored learning and supporting employees through transitions will be crucial to employee productivity, engagement and retention.



ONLY 6%

of companies believe they are excellent at enabling internal talent mobility.

SOURCE: DELOITTE'S GLOBAL HUMAN CAPITAL TRENDS SURVEY 2019

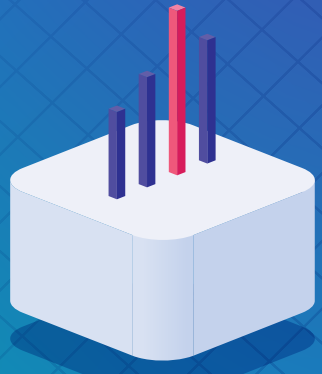
“ Talent mobility helps organizations to dynamically develop and align their workforce to strategic business needs. ”

- FORBES

94%

of employees would stay at a company longer if a company invested in their career.

SOURCE: LINKEDIN'S 2018 WORKPLACE LEARNING REPORT



Internal mobility programs should seek to align employees' career aspirations with an organization's business strategy and create a roadmap for employees to reach their goals.

“ Mobility enables organizations to quickly meet changing business and market needs, increase efficiencies, unlock potential talent and future-proof their workforce. ”

- FORBES

Enabling talent mobility preserves intellectual property, prevents productivity losses and reduces sourcing costs with tailored talent experiences to drive employee performance and maintain competitive positioning.



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