



## SILKROAD LEARNING

SilkRoad Learning provides customers the tools to create world-class employee development programs with reusable learning plans and ad-hoc assignments.

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### **DEVELOP EMPLOYEES**

Employees will love the easy-to-use portal to register and launch courses, enroll in classroom training, view learning plans and progress, and learn from peers informally to develop new skills. Managers love the interactive dashboards to view and manage their team's progress and training instance at-a-glance. Instructors also love the one-stop dashboard that allows them see their teaching schedule, manage rosters, and enter attendance and completion records for all their scheduled classes.

### **DRIVE CONSISTENCY**

Ensuring employees all have the same information and understanding of procedures starts with having a consistent training program across time and geography. SilkRoad Learning makes this possible through an easily configurable interface that adapts to each employees' unique needs.

### **IDENTIFY SKILL GAPS**

Through standard and built-in custom reporting capabilities, it's easy to identify gaps in understanding and then focus training delivery on the most impactful content.

### **LOWER COSTS AND COMPLIANCE RISKS**

Lower costs because you can create and manage training events of all types: including online, instructor-led, on-the-job, virtual classroom, and practical skill checks.

SilkRoad Learning provides the tools organizations need to automate and manage certifications, renewals, and expirations. HR and line managers can monitor compliance, assign learning, approve learning programs and automatically be notified of their employees' progress as they complete their required training.



## ADD SOCIAL LEARNING

Social features help employees collaborate and learn from each other, search for content, or complete recommended training suggested for them.

## GO MOBILE

Mobile features include a responsive mobile interface that enables employees to complete courses, view status, register, and interact with the training system from any mobile device.

## TAKE LEARNING TO THE FIELD WITH SKILL OBSERVATION ASSESSMENT (CHECKLISTS)

Often learning happens in the field after training. SilkRoad Learning has the tools that allow instructors to verify/validate that employees know how to perform specific functions – all through a mobile interface to allow this to happen real-time in the field.

## LEVERAGE BLENDED LEARNING AND ALL MEDIA

Combine the best of all modalities to ensure employees learn and retain the skills and information necessary to be successful with their job. Online, classroom, virtual, and even on-the-job training can all be combined to provide a personalized curriculum of training resources for each employee.

Also, you can import SCORM/AICC content and other electronic files (e.g. Word, PowerPoint, PDF, Audio, etc.) directly into SilkRoad Learning to keep in one centralized location.

## ADD ECOMMERCE

You can also add support for “paid-for” training by processing payment transactions, chargebacks, and using dynamic price and subscription options that allow you to extend training to external customers using a built-in credit card processing function.

## ADD ON TO EXISTING SYSTEMS

Leverage existing systems, import legacy records or external transcripts and user profiles, as well as easily integrate to existing HR, document or other external systems to automate employee data updates or export report data using an automated, synchronized connection.

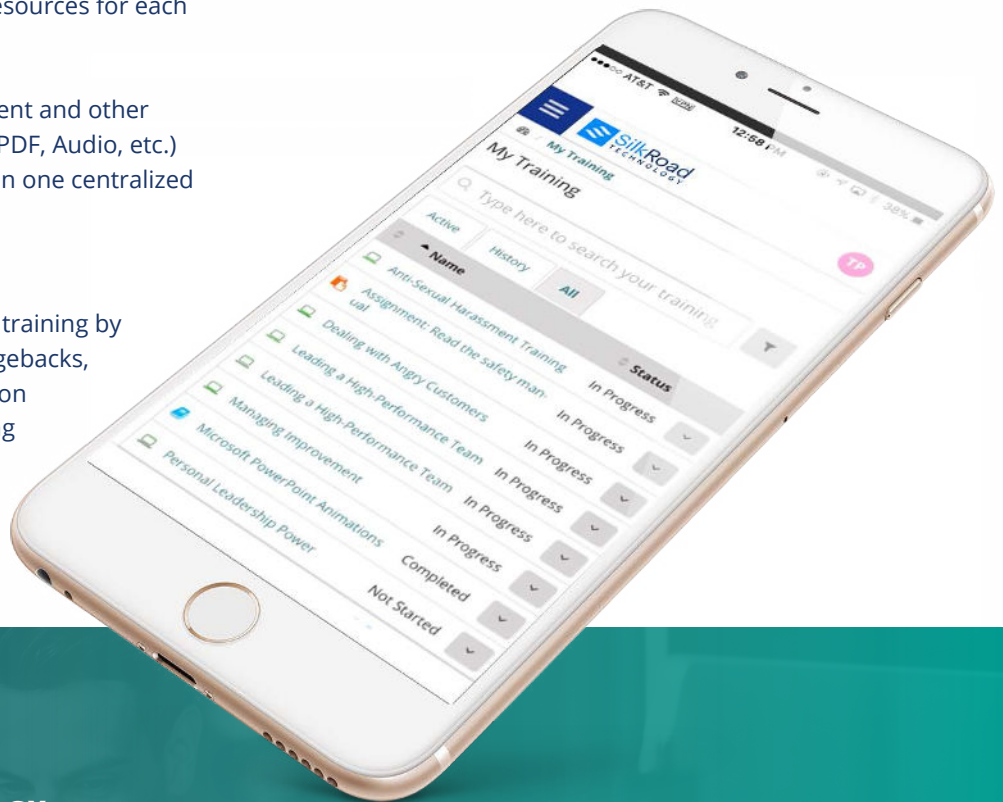


*We have implemented a ground-breaking distance learning program that meets our anytime, anywhere needs for full personalization.*

*-Alaska Airlines*

## WORLD-CLASS SERVICES

SilkRoad Global Client Services partners with organizations to help formulate and drive their overall workforce strategy. Drawing from years of experience with companies of all sizes and complexities, SilkRoad Global Client Services leverage established and emerging best practices to help clients get the most value from their human capital investment.



## ABOUT SILKROAD TECHNOLOGY

SilkRoad Technology is a software and services platform that helps our clients attract, retain, and align people to their business. Our solutions start with Global Client Services to provide strategic HR and business expertise. SilkRoad then designs secure solutions tailored to your business requirements at scale for global companies. We deliver personalized experiences for employees to drive engagement across the employment lifecycle to enable measurable and better business outcomes.