SilkRoad Offers

YOU'VE GOT A CANDIDATE EXCITED ABOUT YOUR OPPORTUNITY. THAT CANDIDATE SAYS, "YES!" AND EXPECTS AN OFFER LETTER TO FOLLOW. IMMEDIATELY. NOT IN SEVERAL DAYS. ANY DELAY CAN COST YOU A GREAT CANDIDATE WHO MAY BE ENTICED AWAY BY A COMPETITIVE OFFER.

In today's tight job market, the faster you can seal the deal with the candidate, the faster you can convert candidates into new hires and engage them in their new roles.

One offer doesn't fit all. Offers need to account for a lot of variables: job title, type, compensation, incentive plans, PTO and perks. Keeping track of those letters, changes, signatures and compliance aspects typically involves a lot of paperwork and time. SilkRoad Offers solves this challenge.

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This solution enables offer creation, document signature, approval routing, auditing and analytics for managing offer letters, contracts, and agreements at enterprise scale.

- Eliminates errors, revisions and compliance issues of manual offer processes
- Replaces inefficient print-sign-scan-return offer processes, eliminating delays, and improving offer acceptance rates
- Tracks, analyzes and audits the process to ensure compliance and assess talent acquisition performance
- Leverages your employer brand and optimizes your talent acquisition processes to seal the deal with candidates
- Eliminates the manual process - inboxes, word docs, and e-signature products - with no single tool to create, route, track and analyze offers
- Provides dynamic, standardized legal language for variables like benefits, bonuses, and options

SilkRoad Offers is designed for organizations who need to manage complex new hire signature processes, approval workflows, compliance auditing and then prepare the post offer analytics to show what happened and where the process can be improved.

+ Bridges the Gap

SilkRoad Offers bridges the gap between your ATS recruiting process and your onboarding strategy. Your employer brand continues from your career site and communication through offers and seamlessly into the branded new hire onboarding journey.

+ Fits any ATS or Onboarding Solution

Use another ATS or onboarding solution? SilkRoad Offers integrates easily into your processes with tight integration.

CANDIDATE OFFERS VERBAL "YES"

AUTOMATE OFFER CREATION

INCLUDE ENGAGING EMPLOYER-BRANDED CONTENT

CHOOSE A TEMPLATE OR CREATE ORIGINAL

ENABLE EDITING BY MANAGER

ROUTE FOR APPROVAL WITH WORKFLOWS

ACCEPTANCE AND REJECTION

ENABLE ACCEPTANCE, REJECTION OR REVISIONS BY MANAGER

REVIEW AND RE-ROUTE

SEND FOR SIGNATURES
*SIGN WITH FINGER
*SIGN ON MOBILE

APPROVE AND ARCHIVE ELECTRONIC COPY

LAUNCH THE STRATEGIC ONBOARDING EMPLOYEE EXPERIENCE

ONBOARDING SYSTEM
*LINK TO YOUR BRANDED ONBOARDING EXPERIENCE

USE ANALYTICS TO ASSESS ACCEPTANCE RATES, KPI'S AND TRENDING

SilkRoad
TECHNOLOGY

SILKROAD.COM

SilkRoad Technology optimizes human capital. We are a software and services platform that helps our clients attract and retain people and align them to their business. Our solutions start with global client services to provide strategic HR and business expertise. SilkRoad then designs secure solutions tailored to your business requirements, at scale for global companies. We deliver personalized experiences for employees to drive engagement across the employment lifecycle to enable measurably better business outcomes.